

Practice Focus

March 2026



Culture and Communication

1. Development

- Inspect What You Expect
- Weekly Check-ins
- Biweekly Development, Monthly Reporting, Quarterly Vision Recast

2. Culture of Completion

- 4 Questions to Stay On Track
- Metrics That Matter
- State of Our Responsibilities and Our Future

3. Clarity to Confidence

- Being the Drivers of Outcomes
- Beginning With the End in Mind

Action Plan

Culture of Completion



4 Questions to Stay On Track

What's going well?

What could be better?

What questions do you have for me?

What decisions do we need to make?

Action Plan

Culture of Completion



State of Our Responsibilities and Our Future

What's the state of our individual responsibilities?

What's the state of our future focus?

Is it rooted in repeating, predictable time intervals?

Action Plan

Clarity to Confidence



Being the Drivers of Outcomes

What current activity is leading to accomplishment?

What current activity isn't leading to accomplishment?
